

**BIG BEAR CITY COMMUNITY SERVICES DISTRICT
REGULAR BOARD MEETING MINUTES
JULY 2, 2018**

CALL TO ORDER

The Big Bear City Community Services District Board of Directors held a regular meeting on Monday, July 2, 2018 at 5:00 p.m. at 139 East Big Bear Boulevard, Big Bear City, California 92314.

President Oxandaboure called the meeting to order at 5:00 p.m. and Director Russo led the Pledge of Allegiance.

BOARD MEMBERS PRESENT

John Green, Karyn Oxandaboure, John Russo, and Larry Walsh were present.

BOARD MEMBERS ABSENT

Al Ziegler was absent.

OTHERS PRESENT

MEMBERS OF THE PUBLIC who signed in included: None.

DISTRICT EMPLOYEES included: Andy Keller, Sewer Foreman; Ryan Reeves, Water Services Worker; Mary Reeves, General Manager, and Morgan Szabad, Human Resources Manager/Secretary of the Board.

PRESENTATIONS

There were no presentations.

INFORMATION ITEMS

There were no information items.

CONSENT CALENDAR

The Board reviewed the items on the consent calendar.

MOTION

Upon motion by Director Walsh, seconded by Director Green, and carried by the following vote:

AYES:	GREEN, OXANDABOURE, WALSH
NOES:	NONE
ABSENT:	ZIEGLER
ABSTAINS:	RUSSO

The Board approved the following consent items as presented:

- A. Minutes - Regular Meeting June 18, 2018

REQUESTS FOR CONTINUANCE

There were no requests for continuance.

ITEMS REMOVED FROM THE CONSENT CALENDAR FOR DISCUSSION

There were no items removed from the consent calendar for discussion.

COMMITTEE & BOARD MEMBER REPORTS

- A. The following Committees met since the last Board Meeting: None.

There were no Committee or Board Member reports.

FIRE DEPARTMENT BUSINESS

There was no Fire Department business.

STAFF REPORTS

The General Manager's report was discussed, received, and filed.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS/ADOPTION AGENDA/DISCUSSION/NOTICED HEARINGS

- A. FY 2018-19 Salary Schedule for the Big Bear City Community Services District Water, Sewer, Solid Waste, and Administrative Positions

General Manager Mary Reeves reported that the Board of Directors approved a Memorandum of Understanding (MOU) between the Big Bear City Community Services District and the Big Bear City Community Services District Employees Association on June 19, 2017 which runs through June 30, 2022. That MOU approved a 2.25% increase on July 1, 2018. The FY 2018-19 Salary Plan reflects the 2.25% increases for the District's Water, Sewer, Solid Waste and Administrative departments' positions and the new General Manager's contracted salary effective July 1, 2018.

MOTION

Upon motion by Director Walsh, seconded by Director Green, and carried by the following vote:

AYES:	GREEN, OXANDABOURE, RUSSO, WALSH
NOES:	NONE
ABSENT:	ZIEGLER
ABSTAINS:	NONE

The Board approved the FY 2018-19 Salary Plan for the Big Bear City Community Services District Water, Sewer, Solid Waste, and Administrative positions as presented.

NON-AGENDA PUBLIC TESTIMONY

No public comments were offered or heard.

DIRECTORS' CLOSING COMMENTS/ANNOUNCEMENT OF COMING EVENTS

The Board Members made their closing comments and announcements of coming events.

CLOSED SESSION

President Oxandaboure announced the following closed session item and read it into the record:

- A. PUBLIC EMPLOYEE 12 MONTH PERFORMANCE EVALUATION
(Pursuant to Government Code Section 54957)
Title: General Manager

At 5:06 p.m., the Board entered into closed session.

REPORT FROM CLOSED SESSION

At 5:40 p.m., the Board reconvened to open session and President Oxandaboure reported on the closed session item.

- A. PUBLIC EMPLOYEE 12 MONTH PERFORMANCE EVALUATION
(Pursuant to Government Code Section 54957)
Title: General Manager

President Oxandaboure reported that no reportable action had taken place.

ADJOURNMENT

By consensus of the Board, the meeting was adjourned at 5:40 p.m.


Morgan Szabad
Secretary of the Board